

Key Indicator – 7.3 Institutional Distinctiveness

7.3.1. Portray the performance of the Institution in one area distinctive to its priority and thrust within 1000 words.

The core vision of Model Christian College is to impart quality education by creating an environment congenial for the overall growth of the students. The institution is private-aided. This does not limit it in taking initiatives such as Departmental Academic Activity Day, Phoenix (Talent Hunt) and adoption of a village by the NSS unit, which are distinct and unique to it. However, it has taken a landmark decision of introducing the Work Study Programme in 2019, which is an area distinctive to its vision and thrust.

Work Study Programme aims at imparting work experience, while studying, to students. This programme is designed to make small clerical works accessible to students. It is scheduled systematically so that it does not disturb the regular classes, course load and studies of the students. It also helps the students in gaining experience and developing work ethics and professionalism before they graduate. The In-charge of this programme is Mr. Albert Arücho, Administrator, Model Christian College.

Two students (one male and one female) from BA/BSc III/IV semesters and BA/BSc V/VI semesters are selected for the odd semester and two for the even semester, one student from each Programme, i.e. BA and BSc. If no student qualifies from a particular Programme, both the students may be selected from one Programme only. A student is given a one-time opportunity for the Programme.

The eligibility Criteria to be selected for this programme are:

1. Good attendance,
2. Good academic performance, and
3. Personal Interview.


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A student, who fulfils the first two eligibility criteria, collects the application form from the College Office, fills it and submits it to the Principal. The final list of the students for interview is prepared and the students are called for interview.

The duration of the programme is 3 (three) months from the date of commencement and the students work for a maximum of 8 (eight) hours per month. They work only during off periods and any other free time as per the time allotment designated by the college. The students engaged in the programme must strictly follow and comply with the college policies and guidelines. If a student misses two consecutive hours without prior information to the In-charge of the programme, he/she is disqualified from the programme. A student attending the programme receives an honorarium of Rs. 1500/- (Rupees One Thousand Five Hundred) per month. A Certificate of Completion is awarded to the students after the successful completion of the programme.

The students selected for the Work Study Programme may be allotted service in the Administration Office, Library, Computer Lab, Laboratories and Medical Room. However, much of the work is done in the Library where the students performs the following works:

1. Arranging books according to their call number, i.e. according to class number and within each class number in alphabetical order according to the author's name;
2. Labelling of each book at the same distance from the bottom, about 5mm to 10mm;
3. Stamping of new books with the library stamp in order to mark and identify ownership;
4. Entries of New Book in Accession Register according to the title, name of the author, place of publication, edition, price, call number, etc;
5. Register all the students in NLIST (E-Resources) website for accessing e-resources from mobile and Personal Computer;


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6. Collection and arrangement of past years question papers of Under Graduate Semester examinations;

The objective of this programme is to provide a practice-oriented and hands-on working environment, to enhance the learning experience of the students, to develop a right to work attitude, dignity of labour, self-confidence and ability to work as a team, and to provide an opportunity to develop knowledge and skills useful in day-to-day life.

Programme Out-comes:

The following are the Programme Outcomes of the Work Study Programme:

1. The students learn the procedure of arranging books in the shelf according to the class number;
2. They learn the method of labelling each book at the same distance (5mm to 10mm) from the bottom, thus making it easy to locate the books and keeping the shelves tidy;
3. They learn stamping of books in the author page, making it convenient to identify the ownership of the books;
4. Overall, they learn the value of team work in executing an action, maintaining the library by learning the functions, roles and duties of a librarian, and library activities and services section wise;
5. They learn the maintenance of instruments and records in the practical labs;
6. They are made aware about first aid and assist the nurse in case of any emergency.

Work Study Programme has enabled the students to gain skills before hand and skills to handle pressure in performing well in any engagement that closely resembles the real


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world situation. This prepares them for a career. The certificate of completion awarded to the students may also serve as an additional support in their resume, as it depicts their capability of multi-tasking.

Since the introduction of the programme, a total number of 6 (six) students have benefitted from it. A notable mention may be made of Ms. Mochoyia L. Kriichena, who participated in the programme, secured Gold Medal in the Under Graduate Examinations of Nagaland University. The institute takes immense pride and responsibility in catering to the overall needs of the students and will continue to do so. In this way, it lives up to its motto 'Educate. Inspire. Transform'.


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